

ZION EVANGELICAL LUTHERAN CHURCH

COUNCIL MEETING MINUTES

January 15, 2019

Meeting Called To Order @ 6:39pm

Present: Pastor Hille, John Miller, Christine Spataro, Cindy Miller, Helmut Jobs, Lisa Proffitt, Joan Cockcroft, Peter Redline, Michelle Gibbs, Cindy Babon, Rebecca Kessler

Absent: Robyn Kroll

Establish Attendance & Accept Agenda

Motion to accept the agenda - Peter

2nd - Joan

Discussion - None

In Favor - Unanimous

Opposed - None

Approval of Council Meeting Minutes

The December 17, 2018 council meeting minutes weren't attached to the email Christine sent out. Christine will send the minutes to all council members for review.

President's Insights - John

- John provided an update on open Council positions
- Secretary - Christine informed the Council that she isn't extending her term as Secretary. Joan will complete the minutes at the February council meeting.
- Congregational Meeting - Christine informed the Council that she won't be able to attend. She will ask Robyn to complete the meeting minutes.

Pastor's Report

- Pastor gave updates on the Sunday School Christmas pageant and new members.

Financial Affairs - Peter

- Cindy M. is getting everything up to date
- Peter presented the budget
 - Giving is around what was budgeted
 - 2019 giving is based on pledge cards
 - Cindy commented that there are members who give but don't pledge - Peter noted that this is reflected under Plate Income

Motion to approve the Treasurer's Report - Lisa

2nd - Rebecca

Discussion - None

All In Favor - Unanimous

Opposed - None

Abstained - None

Special Agenda

January Congregational Meeting

Review of 2019 Budget

- Council discussed agenda items and packet that will be shared with the congregation at the January 27 meeting
 - Committee members were asked to submit a summary of their 2018 activities
 - Recognition of Quorum - 10% of average weekly worship attendance of the previous fiscal year which is approximately 15-16 people
 - Presentation of Strategic Plan - show how the work has been integrated into groups that will or are already doing the work
 - Presentation of Bylaws changes - will be first on the agenda
 - Presentation of Apple Harvest Financial Report will be presented as part of the Treasurer's Report- Peter presented the report to the Council
 - Discussed adding part-time Christian Education position to the budget

Motion to include 10,000-15,000 in budget for part-time Christian Education position - Christine
2nd - Rebecca

Discussion - None

In Favor - Unanimous

Opposed - None

Abstained - None

- Church Staff Salary Increases - Council discussed so they could be added to the 2019 budget
 - Parish Administrator

Motion to approve a salary increase to \$23 per hour for Parish Administrative - Rebecca

2nd - Lisa

Discussion - None

In Favor - 10

Opposed - 1

Abstained - None

Motion to approve a salary increase of 5% of base pay for Music Director - Cindy

2nd - Joan

Discussion - None

In Favor - 10

Opposed - None

Abstained - 1

Motion to approve a salary increase of 10% of base pay for Pastor - Helmut

2nd - Joan

Discussion - None

In Favor - 10

Opposed - None

Abstained - 1

Motion to approve budget as proposed with discussed changes - Joan

2nd - Lisa

Discussion - None

In Favor - 10

Opposed - None

Abstained - 1

Joan stated that she is including in her annual report that the Membership and Witness Committee will be looking to do a new member directory

Helmut presented the option of replacing the remaining ceiling lights in the Gathering Space. This will be revisited at the February council meeting.

Unfinished Business - None

New Business - None

Correspondence - None

Milestones & Concerns - None

Getting Acquainted/Devotions for next meeting - Lisa

Meeting Adjourned @ 8:42pm

Next Meeting: February 19, 2019 @ 6:30pm